



# Dutchland Frozen Foods

## Employment Application

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1. Employer: Dutchland Frozen Foods  
Address: 205 N. Main Street, Box 148  
City/State/Zip: Lester, Iowa 51242  
Telephone: (712) 478-4349
  
2. Applicant's Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Number of Years at this address: \_\_\_\_\_  
Daytime Phone: \_\_\_\_\_ E-mail \_\_\_\_\_  
Evening Phone: \_\_\_\_\_  
Social Security Number: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_
  
3. Job Position Applied For: \_\_\_\_\_
  
4. Are you at least 16 years old? \_\_\_\_\_ YES \_\_\_\_\_ NO
  
5. Driver's License Number: \_\_\_\_\_  
Which State Issued Your License? \_\_\_\_\_
  
6. If you are offered employment, when would you be available to begin work?  
\_\_\_\_\_
  
7. Are you legally eligible for employment in the United States? \_\_\_\_\_ YES \_\_\_\_\_ NO
  
8. Are you able to perform the essential functions of the job position without reasonable accommodation?  
\_\_\_\_\_ YES \_\_\_\_\_ NO  
If "NO," what reasonable accommodation would you require?  
\_\_\_\_\_
  
9. Have you ever been convicted of any crime, including traffic violations?  
\_\_\_\_\_ YES \_\_\_\_\_ NO  
If yes, please describe: \_\_\_\_\_  
**The existence of a criminal record does not constitute an automatic bar to employment unless it is relevant to the type of employment.**
  
10. Applicant Employment History: List your current or most recent employment first.  
Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

11. Applicant's Education and Training: List your education and training.

High School Name and Address: \_\_\_\_\_

Last Grade Completed: \_\_\_\_\_ 9<sup>th</sup> \_\_\_\_\_ 10<sup>th</sup> \_\_\_\_\_ 11<sup>th</sup> \_\_\_\_\_ 12<sup>th</sup>

Diploma Received? \_\_\_\_\_ YES \_\_\_\_\_ NO

College Name and Address: \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_ YES \_\_\_\_\_ NO

If yes, degree received? \_\_\_\_\_

Other Training (graduate, technical, vocational):  
\_\_\_\_\_  
\_\_\_\_\_

12. References: List any two people who would be willing to provide a reference for you.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Relationship: \_\_\_\_\_

13. Please provide any other information that you believe should be considered:

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## CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize Dutchland Frozen Foods to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE